		Policy No.	870
KEYSTONE OAKS SCHOOL DISTRICT		Section	OPERATIONS
Policy		Title	OUTSIDE ACTIVITIES
Guide		Adopted	<u>MAY 18, 2021</u>
	SCHOOLS	Last Revised	L

	POLICY NO. 870 OUTSIDE ACTIVITIES THIS POLICY SHALL SUPERSEDE POLICIES 319, 419, 519.	
Section 1	<u>Authority</u>	
	The Board recognizes that administrative, professional and support employees do have the right to private lives and associations with others outside of school. However, the Board has a responsibility to evaluate employees' effectiveness in discharging assigned duties and responsibilities.	
	Therefore, when nonschool activities directly impact upon an employee's effectiveness within the school district, the Board reserves the right to evaluate the effect of such activities on the individual's completion of responsibilities and assignments.	SC 510
	The Board does not endorse, support, nor assume liability for any district staff member who conducts non-school, outside activities in which district students or employees may participate.	
Section 2	Delegation of Responsibility	
	The Superintendent or designee shall disseminate this policy and any applicable administrative procedures so that employees may avoid situations in which personal interests, activities, and associations may conflict with the interests of the District.	
	References:	
	School Code – 24 P.S. Sec. 510	